

Member Performance Evaluation

Member Name: _____ **Date:** _____
Reviewer Name: _____ **Mid-term** _____ **End of Term** _____
 5 = Excellent – Consistently exceeds expectations Total Hours Served _____
 4 = Above Average – Usually exceeds expectations Service Hours Remaining _____
 3 = Average – Consistently meets expectations
 2 = Unsatisfactory – Occasionally fails to meet expectations
 1 = Unsatisfactory – Consistently fails to meet expectations
 0 = Unsatisfactory – Minimal participation (no observed measurable behavior)

	Rating
Initiative	
Understands the member’s role and requires minimal direction in carrying out duties	
Problem solves independently to resolve unexpected challenges	
Reliability	
Completes tasks as assigned and accurately records service activities and time	
Attends weekly meetings, is on time and actively participates	
Judgment	
Practices good volunteer management procedures	
Manages time effectively by setting priorities, anticipating needs, and avoiding schedule conflicts	
Acceptance of Responsibility	
Represents the project in a professional manner	
Interacts with staff, volunteers and service recipients in a professional and cordial manner	
Relationship with Service Recipients	
Creates a positive rapport with service recipients	
Provides quality assistance that is effective in meeting the needs of the service recipients	
Relationship with Co-Workers	
Creates positive relationships with the staff	
Models strong teamwork skills and work ethic	
Relationship with Program Communities	
Creates positive relationship with community partners	
Delivers friendly, courteous, and ongoing service to community volunteers	
Support for Project Values	
Supports and communicates program goals and priorities	
Develops programs with a focus on their sustainability	

Overall Average Performance Rating _____

AmeriCorps Reviewer Comments and/or recommendations:

Member Agreement Regarding Evaluation Results: I agree _____ I disagree _____
 Comments:

Member Comments: (complete this section only at the end of the service term)

- **Service Experience Reflection:**

- **Future Career Plans:**

- **Suggestions to Improve the AmeriCorps Program:**

AmeriCorps Reviewer Signature: _____ **Date** _____

Member Signature: _____ **Date** _____